

**MAKE A
REFERRAL**
218-827-2322
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For more information about
Rural Living Environments,
Inc. and the Services we offer,
Contact us at: 218-827-2322

Fresh Perspectives

in Developing
Innovative
Employment
Opportunities

Our Mission:

To Serve individuals with Love
and Understanding, Embrace
and Honor their differences,
and Support them to be active
Citizens so others may Benefit
from their Gifts and Abilities.



Aspen
EMPLOYMENT PARTNERS

A BRANCH OF RURAL LIVING ENVIRONMENTS

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What is Aspen?

We provide solutions to individuals with disabilities who are looking for creative ideas to obtain and maintain meaningful work in their communities. Aspen Employment Partners networks with local businesses to spread the awareness of each individual's assets that they bring to their work force. We create individualized plans that reflect the skills, passions and interests of the people we serve.

Why choose Aspen?

Our proven track record using positive behavioral supports to assist individuals with disabilities achieve their goals for increased independence and self reliance. Services are provided by qualified employment and disability specialists who coach and mentor individuals in employment and community sites. Coaches are registered Direct Support Professionals.



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- ## Areas of Expertise
- Career Exploration
 - Skills Assessments
 - Career Development
 - Job Carving
 - On the Job Training
 - Long Term Retention
 - Micro Business Creation
 - Transportation
 - Mentoring
 - Community Access
 - Transition Consulting

Aspen Employment Partners educate employers about the opportunity to hire well trained, qualified people who bring to the job unsurpassed loyalty, dedication, and commitment. Washington Mutual, reported an 85% retention rate in 1999 among people with disabilities working at its call center, compared to an overall rate of 45%. Cost to recruit, train, and develop new employees was \$15,000. Washington Mutual saves money by hiring more people with disabilities because they have better attendance and are more committed to their jobs. (National Organization of disabilities, Craig Gray, Director of EmployAbility 2001)



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For 35 years, surveys have consistently shown that DuPont employees with disabilities equal or exceed their co-workers without disabilities in terms of job performance, attendance and safety commitment. (The Management, Workforce 2000)

29% of all families have at least one member with a disability. (Family Resource Supplement to the National Health Interview Survey, 1990)

Marketing research shows that families with one or more persons with disabilities are significantly more likely to do business with a disability-friendly company, and all consumers are more likely to buy from those companies. (National Family Opinion, Inc., Survey for 1996 Paralympic games, 1994)

Workers with disabilities have proven that they have the lowest attrition rate of any employee group in the country, and their work performance meets or exceeds their coworkers. They get the job done, and stay on the job.



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